

**Engineering Division:**

- \* Fire Protection & Detection System
- \* Plumbing, Sanitary & Drainage System
- \* Annual Maintenance Contracts

**CIN No. : U74140DL2015PTC279235**

## SAFETY POLICY

It is the policy of UNITED CONTRACTING WORKS PVT. LTD. to execute all its activities in such a way as to ensure, so far as is reasonably practical, the Safety, Health and Welfare of all its employees, clients and suppliers.

Care of safety & health is a top management priority. It is the responsibility of management to provide safety work environment, proper tools and training to all engineers. Supervisors & Technicians.

Supervisors of our company have the responsibility,

To stimulate safety & health awareness among the employees.

To manage proper usage of the work environment, tools, personal protective equipment and to create a climate in which everyone shares concern for the safety & health of their fellow employees.

Employees are required to execute their work in such a manner as to prevent all circumstances, which could lead to incidents that can cause injury, illness or material damage

The company with the coordination of all engineers, supervisors & employees will endeavor for continual improvement in providing safe working environment and implementing safe work procedures.

It is the policy to integrate safety & health aspects in all decisions including those dealing with purchase of plant, equipment, machinery & material as well as selection & placement of personnel.

Sterling and Wilson Ltd. , will implement this policy, in combination with the Safety, Health regulations, standards and codes of practice of our clients, in accordance with the applicable national and international laws.

**Date:**

**26/12/2025**

Place: New Delhi.

AFZAL

HASAN

Director